



Thursday, July 18, 2019

Bitu-mill (Civil) Pty Ltd
133 Metrolink Circuit
Campbellfield VIC 3061

Via email: jarrod.shearson@bitu-mill.com.au

Dear Jarrod,

Re: Letter of Recommendation for Bitu-Mill (Civil) Pty Ltd

It is with great pleasure and confidence that we write this letter of recommendation for the services of Bitu-Mill (Civil) Pty Ltd. We are a boutique real estate development and investment business with a number of residential land development project across Victoria and Queensland.

We have had the pleasure of dealing with the Bitu-Mill team since we appointed them on the first stage of civil works on a 180 lot land subdivision in Werribee, VIC in mid-2018. They were also appointed for the civil construction of extensive and complex external works including road and infrastructure upgrades. We have been so satisfied with the service and pricing that since then we have appointed Bitu-Mill to complete all balance stages of the development which are currently under construction.

The level of communication and transparency along with the high level of workmanship and timely nature has provided us the utmost confidence throughout the delivery phase of the project. Furthermore, Bitu-Mill's ability to adhere to strict project deliverables has meant that the project has remained ahead of time and within budget.

As such, we have no hesitation in recommending Bitu-Mill to other development companies who are looking to achieve a high-quality outcome in the most seamless and cost-effective way possible.

We look forward to working with Bitu-Mill again on future projects.

Your Faithfully,
BAYCROWN PTY LTD

Armond Keshishian
Development Manager

21 September 2019

Nash Conhyedoss
Bitu-mill (Civil) Pty Ltd
133 Metro-link Circuit.
Campbellfield, VIC 3061

 Level 1, 16 Business Park Drive
Notting Hill, VIC, 3168
 03 9543 7100
 admin@keyconsult.com.au
 www.keyconsult.com.au
 ABN: 14 633 339 223

Attention: Mr. Nash Conhyedoss

Key Consult would like to commend Bitu-Mill on the process put in place and their execution of the Powercor compliance process to obtain great audit results at the Accolade Estate, Rockbank. It is with great enthusiasm that I provide this referral letter in recognition of team efforts. Your team have displayed great technical knowledge and has upheld the very best of quality standards in achieving a passed first Powercor Final Audit. The electrical compliance process is extremely difficult and a major obstacle for developers in the Powercor region. Passing first time is an impressive achievement that your entire team can be proud of.

The Powercor technical knowledge of your team combined with your quality assurance processes and very effective communication with all stakeholders has been instrumental to the success of the project. The quality assurance with photos, clearance measurements and proof of conformance to standard drawings ensured all aspects of the project were constructed within the stringent Powercor standards.

It has been a pleasure working alongside your team as the team appreciate the importance of the electrical compliance and they plan proactively. Bitu-mill are clearly focused on a long-term relationship and have delivered on their promise of being a strong partnership-based contractor with all stakeholders. I would recommend other clients and consultants to choose Bitu-mill for the value that their approach brings to the project.

Sincerely,



Jiskar Issa
Key Consult

Our Ref: *General*
ANN/ann

26 April 2019

To Whom It May Concern

BITU-MILL (CIVIL) PTY LTD
LETTER OF RECOMMENDATION

I am writing to highly recommend Bitu-mill (Civil) Pty Ltd as a civil contractor for the construction of civil works and land development projects.

Taylorss are the Consulting Engineers for the Ashford Park Estate, being a 180 lot residential land development project in Werribee, and are working with Bitu-mill who are the head civil contractors for this project.

Bitu-mill has demonstrated a pro-active approach to the project from day one and has been able to address delays and site co-ordination issues as a result of adjoining Developer/Contractor works, whilst providing optimum solutions to project related issues in regards to cost and time.

Bitu-mill has managed to accelerate works internally of the site, whilst gaining approvals for external works, achieving considerable savings for the Developer.

The Bitu-mill site team, led by Jarrod Shearson (Construction Manager Land Development), has acted with professionalism and flexibility throughout the project and has been focussed from day one in establishing positive relationships with both the Developer and us as the Consultant.

Taylorss experience working with Bitu-mill has been nothing but positive and we have received many compliments from Service Authorities and those within the industry regarding their commitment to safety and delivering their projects to a high standard.

I would have no hesitation in appointing Bitu-mill for civil construction works in the future.

If you have any queries or would like additional information, please feel free to contact me on (03) 9501-2800.

Yours faithfully

TAYLORS



ANDREW NGUYEN
Civil Delivery Manager